



Share your thoughts and suggestions here. Put in 'Items for Office' box at the back or give to one of the leadership team.

3 Counties Church



4th April 2018

"For I know the plans I have for you," says the Lord

Issue no. 01

Welcome to the first edition of the 'Transition Times'.

As we release Jonathan and Hazel into their (well-earned ☺) retirement, it will be a time of transition for us as a church family. We, as the 3CC leadership team, are committed to journeying this together with everyone in our church family and we know that to do this we need to communicate well. This newsletter is one of the many ways we will use to communicate. It aims to share some of our emerging thinking and also highlight the ways you can provide input or raise questions.

The next two pages provide an overview of our transition plan and who will be overseeing various areas of church life. During this period of transition we do not want to become inward-focussed or stagnant. As the verse above says, God has plans for us. He has given us a vision and a mission to see his love shared with our communities – and we want to continue to focus on doing these together to the best of our ability. It is a time to step up. If you feel you have more to contribute to one of the areas highlighted, please do talk to the relevant person on the leadership team. If you don't know who they are, names and contact details are below.

With much love,

Dave on behalf of the leadership team

The Leadership Team

Jonathan Carter	<i>joncarter316@btinternet.com</i>
Tara Congdon	<i>tarac@uwclub.net</i>
Dick Durrant	<i>dickdurrant.dd@gmail.com</i>
Jon Noble	<i>jonnable82@gmail.com</i>
Sarah Noble	<i>sarah@3countieschurch.org</i>
Jack Robson	<i>youth@3countieschurch.org</i>
Dave Wright	<i>dwright@deloitte.co.uk</i>
Rowena Wright	<i>rowena.wright@btinternet.com</i>

www.3countieschurch.org

3 Counties Church, Linchmere Road, Hammer, Haslemere GU27 3QW

Office: Kings Road, Haslemere GU27 2QA

Contact email: office@3countieschurch.org Tel: 01428 653011

Office opening hours: Weekdays 9am - 2pm (closed Fridays and weekends)

TRANSITION PLAN

As we move into the next stage of our journey following Jonathan's retirement at the end of June, the leadership team have put together a plan to transition into this stage. This plan covers the following areas.

- **Prayer and Input**

We want to gather a core of people who will commit to pray during this transition. Please let Dave, Tara or one of the leadership team know if you want to be part of this group.

We are also seeking wisdom and prophetic input (also from those outside 3CC)

- **Planning Gathered Church to January 2019**

Also confirming Sunday teams are resourced.

- **Delegating Jonathan's Responsibilities**

We went through a process of finding those in the leadership team with the heart, calling, skills and capacity to take on key areas of responsibility.

- **Culture**

What we want to retain (and push into)

- **Finding a New Senior Leader**

We are not in a rush.

We will explore what we have in our hand; what emerges/what God might bring.

- **Communication and Engagement with the Church**

Communication with the whole church is important during this period so do let us know what you think by:

- Coming to the AGM meeting on **Thursday 19th April at 8pm**
- Emailing office@3countieschurch.org
- Speaking to one of the leadership team, your small group leader or other team leader
- Filling out the form overleaf and giving to one of the leadership team or posting in the box at the back.

LEADERSHIP TEAM RESPONSIBILITIES

We have been reviewing all ministries and areas of responsibility and the list below indicates which leader will support and oversee that area during this time of transition.

Area	Responsible for overseeing
Team Leader	Dave
Overseeing staff	Sarah
Planning Sunday morning	Sarah, Ro, Dave in conjunction with team
Worship	Dave and Jack
Booking speakers	Sarah and Dave in conjunction with team
Youth	Jack
Children and Families	Tara
Older people	Sarah
First Sunday	Sarah and Jack
Refresh	Jack
Wider Leaders	Dave and whole team
Prayer oversight	Tara
Overseeing global	Dick
Pastoral Care and Church life	Sarah
Healing Team	Jack
Small Groups	Sarah
Finance	Dick
Trustees	Dick (Dave to support)
Safeguarding	Sarah
Community and evangelism (inc The Wave, 3 Counties Money Advice, Shottermill House)	Ro and Tara
Ecumenical involvement	Jack (with Tara)
Baptisms	Initial contact to any on leadership team
Weddings	Tara, Sarah and Dave
Funerals	Relational link